



CALIFORNIA STATE PERSONNEL BOARD

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ARNOLD SCHWARZENEGGER, Governor



SUMMARY MINUTES – AUGUST 8, 2008

OPEN SESSION OF THE STATE PERSONNEL BOARD

1. ROLL CALL

MEMBERS PRESENT:

Sean Harrigan, President
Richard Costigan, Vice President
Maeley Tom, Member
Anne Sheehan, Member
Patricia Clarey, Member*

***Member Clarey was present, however arrived at 9:45 a.m.**

2. REPORT OF THE EXECUTIVE OFFICER

- Suzanne M. Ambrose

- The Governor's Executive Order was issued July 31, 2008. As a result of the Executive Order, SPB released 62 employees: 27 retired annuitants, 18 permanent intermittent employees, and 17 students. 22 of the 62 employees that were let go were from the Appeals Division.
- SPB received 9 exemptions for the Medical Office, CEA Board Items Office, Psychological Screening Office, and Exam and Certification Replacement Project.
- Update of SPB team building: SPB had its office picnic yesterday, August 7th at Miller Park and next Friday, August 15th, SPB staff will attend a River Cats game.
- Staff acknowledged April Harris for helping with the Board Meetings and Secretariat duties while staff was in transition with the Secretariat position. April now is officially transitioned to the Appointments Consultation Unit.

3. REPORT OF THE CHIEF COUNSEL

- Elise S. Rose

- Counsel reported on a new case, Yvonne Walker, SEIU, Local 1000 v. Arnold Schwarzenegger, et al., which is a lawsuit that challenges the Governor's Executive Order on the grounds that it violates various statutes. The State Personnel Board was named Real Party in Interest in the case, although there is no remedy sought by SEIU, Local 1000.
- There was an Unfair Labor Practice charge filed in the CASE v. Arnold Schwarzenegger, et al. case. The charge alleges a failure to meet and confer regarding the effects of the Governor's Executive Order. It also alleges various specific charges, such as the Executive Order resulting in a refusal to remit fees to the Union, increased work load due to the termination of retired annuitants and students, a

change in working conditions because they no longer have the retired annuitants and students to help them, and discussed the impact on their health benefits and retirement contributions and are seeking a Cease and Desist Order. Counsel did not see that they were seeking injunctive relief.

- After 17 years of serving as Chief Counsel for the State Personnel Board, Elise S. Rose has decided to step down as Chief Counsel effective September 1, 2008. Ms. Rose asked the Board to ratify the offer she accepted to serve as a Staff Counsel IV for the State Personnel Board.

4. REPORT ON LEGISLATION

- Bruce Monfross for Carol Ong, State Personnel Board Staff
 - Carl London, AFSCME Local 2620 Representative
 - Charlene Phipps, CSW, Department of Mental Health
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- Agency has requested an enrolled bill report on AB 2308.
 - AB 2603 was amended previously and the Board took a neutral position. Agency needs an update to the Board's current position.
 - Agency has requested an enrolled bill report on AB 2641.
 - The Board took no position on AB 2753, a bill related to social worker classifications. Staff from the Author's office and AFSCME Local 2620 are present and would like to address the board regarding the bill.
 - Agency has requested an enrolled bill report on AB 3065.
 - The Board has previously taken a position on bill SB 364. The bill has been amended and the Board needs to review and restate their position based on the amended bill.
 - Agency has requested an enrolled bill report on SB 1322.
 - There has been a minor change on SB 1505; therefore the Board needs to take a position on the bill based on the change.
 - SB 1472, the Board's CEA bill, is still being held in suspense with Appropriations. Staff have made several efforts to meet with Appropriations to discuss their cost concerns in regards to SB 1472, but have been unsuccessful to date.
 - Representatives from AFSCME Local 2620 and the Author's office came before the board to discuss their bill, AB 2753 and asked for the Board's policy direction on the social worker classification.
 - Current social workers would like to see the policy consistent with the Business and Professions Code.
 - The Board expressed its strong opposition to bill AB 2753, and recommend that the parties work with and through the SPB staff to see the policy consistent with the Business and Professions Code for social workers.

5. REPORT ON THE CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM

NONE

6. REPORT ON THE HUMAN RESOURCES MODERNIZATION PROJECT

- Raye Zentner, HR MOD Project Director

- During June and July HR MOD has been in a data collection mode. They are working with SPB staff to develop a survey that will be administered to all incumbent rank and file scientists to gather information necessary to further develop and refine and validate the scientist competency model. They expect to complete the survey in September/October 2008.
- In an effort to enhance communication, on July 7, 2008, HR MOD established a web page presence and posted several items to the HR Modernization Project web page. Some of the items of interest posted include the Draft Scientist Competency Model, Manager/Supervisor draft model, Information on the Three-Rank Eligible List survey results, HR Modernization Project Team photo and the HR MOD organization chart. HR MOD have also created a link to the HR Modernization Strategic Plan and a "Contact Us" button.
- HR MOD staff are working with Marissa Duek, Associate Secretary, Fiscal Policy and Administration, Department of Labor and Workforce Agency, to discuss the consolidation of Attorney classes.
- HR MOD staff are working with CSU, Sacramento to review and edit the Sacramento State University College of Continuing Education "Leadership, Management and Advanced Supervision" portfolio. HR MOD is partnering to ensure curriculum delivers training specifically on the Manager and Supervisor competencies, and to accredit existing state programs so they contribute to a degree program.
- Ms. Zentner reiterated the HR MOD Project's overall mission, which is to streamline, revise and revamp civil service to ensure that the State of California is able to attract, hire and retain a well qualified workforce. HR MOD is committed to improving the State's HR systems and programs so that necessary services may continue to be provided to the citizens of the State of California.

7. DISCUSSION OF UPCOMING BOARD MEETING SCHEDULED FOR SEPTEMBER 3, 2008, IN SACRAMENTO, CALIFORNIA.

NONE

8. NEW BUSINESS

NONE

CLOSED SESSION OF THE STATE PERSONNEL BOARD

9. EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, AND OTHER APPEALS

Deliberations to consider matters submitted at prior hearing.
[Government Code Sections 11126(c)(3), 18653(3)]

10. DELIBERATION ON NON-EVIDENTIARY CASES AND ADVERSE ACTIONS, DISCRIMINATION COMPLAINTS, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES

Deliberations on proposed, rejected, remanded, and submitted decisions, petitions for rehearing, and other matters related to cases heard by Administrative Law Judges of the State Personnel Board or by the Board itself.

[Government Code sections 11126(c)(3), 18653]

OPEN SESSION OF THE STATE PERSONNEL BOARD

11. HEARING - DEPARTMENT OF TRANSPORTATION'S CAREER EXECUTIVE ASSIGNMENT (CEA) PROPOSALS UNDER CONSIDERATION (Multiple Districts)

PERSONS PARTICIPATING:

- Daphne Baldwin, Manager, State Personnel Board Representative
- Will Kempton, Director, Department of Transportation
- Gerald James, Attorney, Professional Engineers in California Government (PECG)

Staff from PECG and the Department of Transportation had a hearing to discuss multiple CEA proposals that were listed on the March 25, 2008, State Personnel Board Agenda. PECG and the Department of Transportation addressed the five-member Board and interested parties.

ACTION: SUBMITTED

12. ORAL ARGUMENT

In the matter of **CASE NO. 07-2189A**. Appeal from non-punitive termination. Vocational Instructor (Welding). Department of Corrections and Rehabilitation.

ACTION: SUBMITTED; PUBLIC HEARING WAIVED BY THE PARTIES

State Personnel Board voted to immediately consider the following additional agenda item at its August 8, 2008 meeting, pursuant to Government Code section 11125.3(a)(2).

Agenda Item No. 15 PENDING LITIGATION

Yvonne Walker, Service Employees International Union, Local 1000 v. Arnold Schwarzenegger, et al.
Sacramento Superior Court
Case No. 34-2008-40000001-CU-PT-GDS.

VOTE: Harrigan, Costigan, Sheehan, Tom, Clarey – Aye

CLOSED SESSION OF THE STATE PERSONNEL BOARD

13. EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, AND OTHER APPEALS

Deliberations to consider matters submitted at prior hearing.
[Government Code Sections 11126(c)(3), 18653(3)]

14. DELIBERATION ON NON-EVIDENTIARY CASES AND ADVERSE ACTIONS, DISCRIMINATION COMPLAINTS, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES

Deliberations on proposed, rejected, remanded, and submitted decisions, petitions for rehearing, and other matters related to cases heard by Administrative Law Judges of the State Personnel Board or by the Board itself.
[Government Code sections 11126(c)(3), 18653]

15. PENDING LITIGATION

Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial.
[Government Code sections 11126(e)(1), 18653.]

California Highway Patrol, et al. v. State Personnel Board, et al.
Sacramento Superior Court
Case No. 34-2008-00002G14-CU-WM-GDS

California Department Corrections and Rehabilitation, et al. v. State Personnel Board, et al.
Sacramento Superior Court
Case No. 34-2007-00883875-CU-WM-GDS

Patrick McCollum v. State of California
United States District Court, Northern District of California
Case No. C 04-03339 CRB

Plata, et al. v. Schwarzenegger, et al.
Case No. C01-1351 TEH

CCPOA and SEIU Local 1000, et al. v. Arnold Schwarzenegger, et al.
Case No. 03-3740

16. RECOMMENDATIONS TO THE LEGISLATURE

AB 2308 – Board supports Veto message for EBR

AB 2641 – Board will not recommend a Veto, but directed staff to submit a proposed signing statement in the EBR that notes problems with the bill, and recommending subsequent clean-up legislation to address those problems.

AB 3065 – Board will not recommend a Veto, but directed staff to submit a proposed signing statement in the EBR that notes problems with the bill, and recommending subsequent clean-up legislation to address those problems.

SB 1322 – Board voted to Support the bill in the EBR.

17. RECOMMENDATIONS TO THE GOVERNOR

NONE

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

BOARD ACTIONS:

18. ADOPTION OF THE STATE PERSONNEL BOARD SUMMARY MINUTES OF THE JUNE 24 AND JULY 8, 2008, BOARD MEETINGS.

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Sheehan, Tom, Clarey – Aye

19. RESOLUTION EXTENDING TIME PURSUANT TO GOVERNMENT CODE SECTION 18671.1

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Sheehan, Tom, Clarey – Aye

20. ANNOUNCEMENT OF ACTION TAKEN ON EVIDENTIARY CASES

On August 8, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Sheehan, Tom, Clarey – Aye

A. BOARD CASES SUBMITTED

(1) CASE NO. 06-2469

Appeal from demotion

Classification: Correctional Lieutenant

Department: Department of Corrections and Rehabilitation

Proposed decision taken under submission at the July 22, 2008 board meeting.

ACTION: The Board rejected the Proposed Decision and remanded the case to the Chief Administrative Law Judge.

(2) CASE NO. 06-2521

Appeal from 10 work day's suspension

Classification: Correctional Sergeant

Department: Department of Corrections and Rehabilitation

Proposed decision taken under submission at the July 22, 2008 board meeting.

ACTION: The Board rejected the Proposed Decision and remanded the case to the Chief Administrative Law Judge.

(3) CASE NO. 06-0817A

Appeal from dismissal

Classification: Industrial Relations Counsel IV

Department: Department of Industrial Relations

Proposed decision rejected March 25, 2008.

Transcript prepared.

Oral argument set for June 9-10, 2008, Sacramento.

Oral argument continued.

Oral argument heard July 8, 2008, Sacramento.

Case ready for decision by FULL Board.

NO ACTION

B. ORAL ARGUMENTS

(1) CASE NO. 07-2189A

Appeal from non-punitive termination

Classification: Vocational Instructor (Welding)

Department: Department of Corrections and Rehabilitation

NO ACTION

C. CHIEF COUNSEL RESOLUTIONS, REMANDS, STIPULATIONS, OTHER

(1) CASE NO. 07-3332

Request for Order to Show Cause against the Department of Transportation.

ACTION: The Board issued a Resolution denying appellant's request for an Order to Show Cause against the Department of Transportation.

(2) CASE NO. 06-1338B

Request for Order to Show Cause against the Department of Industrial Relations

ACTION: The Board issued a Resolution granting in part, and denying in part, appellant's request for an Order to Show Cause against the Department of Industrial Relations.

D. ADMINISTRATIVE LAW JUDGES' PROPOSED DECISIONS

PROPOSED DECISIONS AFTER HEARING

These are ALJ proposed decisions submitted to the Board for the first time.

(1) CASE NO. 08-0122

Appeal from dismissal

Classification: Parole Agent

Department: Department of Corrections and Rehabilitation

ACTION: The Board adopted the ALJ's Proposed Decision

(2) CASE NO. 07-2948

Appeal from termination with fault

Classification: Custodian

Department: Department of General Services

ACTION: The Board adopted the ALJ's Proposed Decision

(3) CASE NO. 07-3924

Appeal from rejection during probation

Classification: Psychiatric Technician

Department: Department of Developmental Services

ACTION: The Board adopted the ALJ's Proposed Decision

- (4) **CASE NO. 07-0513**
Appeal from two work day's suspension
Classification: Correctional Counselor III
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (5) **CASE NO. 06-4780**
Appeal from 12 work day suspension
Classification: Correctional Sergeant
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (6) **CASE NO. 07-2699**
CASE NO. 07-2938
Appeals from dismissal
Classification: Correctional Officers
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (7) **CASE NO. 06-1758**
Appeal from five percent reduction in salary for 12 months
Classification: Senior Pension Program Representative
Department: California State Teachers' Retirement System
ACTION: The Board adopted the ALJ's Proposed Decision
- (8) **CASE NO. 07-2790**
Appeal from rejection during probation
Classification: Tax Technician
Department: Franchise Tax Board
ACTION: The Board adopted the ALJ's Proposed Decision
- (9) **CASE NO. 06-0316E**
Appeal from denial of discrimination complaint
Classification: Landscape Maintenance Worker I
Department: Department of Transportation
ACTION: The Board adopted the ALJ's Proposed Decision

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(10) CASE NO. 07-4367

Appeal from five percent reduction in salary for three pay periods

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

ACTION: The Board adopted the ALJ's Proposed Decision

PROPOSED DECISIONS AFTER BOARD REMAND

(11) CASE NO. 06-4147R

Appeal from ten working day's suspension

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

ACTION: The Board adopted the ALJ's Proposed Decision

PROPOSED DECISIONS AFTER SPB ARBITRATION

NONE

E. PETITIONS FOR REHEARING

ALJ PROPOSED DECISIONS ADOPTED BY THE BOARD

(1) CASE NO. 05-2194P & 06-0396P

Appeals from ten working days suspension & 20 working days suspension

Classification: Staff Chemist

Department: Department of Toxic Substances Control

ACTION: DENIED

(2) CASE NO. 07-1769P

Appeal from formal reprimand

Classification: State Park Ranger

Department: Department of Parks and Recreation

ACTION: DENIED

(3) CASE NO. 07-1081P

Appeal from dismissal

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

ACTION: DENIED

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- (4) **CASE NO. 05-1611P**
Appeal from two step reduction in salary for 12 months
Classification: Registered Nurse
Department: Department of Mental Health
ACTION: DENIED

F. PENDING BOARD REVIEW

- (1) **CASE NO. 06-2706A**
Appeal from dismissal
Classification: Correctional Sergeant
Department: Department of Corrections and Rehabilitation
Proposed decision rejected December 4, 2007.
Transcript prepared.
Oral argument set for August 8, 2008, Sacramento.
Oral argument continued.
NO ACTION
- (2) **CASE NO. 04-1782A**
Appeal from constructive medical suspension
Classification: Correctional Counselor I
Department: Department of Corrections and Rehabilitation
Proposed decision rejected June 24, 2008.
Transcripts prepared.
NO ACTION
- (3) **CASE NO. 07-3744PA**
Appeal from dismissal
Classification: Staff Services Analyst
Department: Department of Justice
Petition for rehearing granted July 8, 2008.
No transcripts ordered as no hearing was held.
NO ACTION
- (4) **CASE NO. 06-2737PA**
Appeal from dismissal
Classification: Correctional Sergeant
Department: Department of Corrections and Rehabilitation
Petition for rehearing granted April 22, 2008.
Transcripts prepared.
Oral argument set for August 8, 2008, Sacramento.
Oral argument continued.
NO ACTION

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- (5) **CASE NO. 07-4470A**
Appeal from twenty-two working days suspension
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Proposed decision rejected May 13, 2008.
Transcripts prepared.
Oral argument set for September 2-3, 2008, Sacramento.
NO ACTION
- (6) **CASE NO. 07-2581A**
Appeal from rejection during probation
Classification: Correctional Officer Cadet
Department: Department of Corrections and Rehabilitation
Proposed decision rejected on May 13, 2008.
Transcripts prepared.
Oral argument set for September 2-3, 2008, Sacramento.
NO ACTION
- (7) **CASE NO. 07-1295A**
Appeal from dismissal
Classification: Fire Apparatus Engineer-Paramedic
Department: Department of Forestry and Protection
Proposed decision rejected on May 13, 2008.
Transcripts prepared.
Oral argument set for September 2-3, 2008, Sacramento.
NO ACTION
- (8) **CASE NO. 07-2966EA**
Appeal from discrimination complaint
Classification: Environmental Planner
Department: Department of Transportation
Proposed decision rejected May 13, 2008.
Transcripts prepared.
Oral argument set for September 2-3, 2008, Sacramento.
NO ACTION
- (9) **CASE NO. 07-2189A**
Appeal from non-punitive termination
Classification: Vocational Instructor (Welding), Correctional Facility.
Department: Department of Corrections and Rehabilitation

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Proposed decision rejected March 4, 2008.

Transcript prepared.

Oral argument set for June 9-10, 2008, Sacramento.

Oral argument continued.

Oral argument set for August 8, 2008, Sacramento.

NO ACTION

21. ANNOUNCEMENT OF ACTION TAKEN ON NON-EVIDENTIARY CASES

On August 8, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Sheehan, Tom, Clarey - Aye

A. WITHHOLD APPEALS

WITHHOLD FROM CERTIFICATION
CASES NOT HEARD BY A STAFF HEARING OFFICER

- (1) CASE NO. 06-3814N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: Suitability; does not meet citizenship requirements.
ACTION: GRANTED
- (2) CASE NO. 06-4000N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information during the selection process and an arrest record.
ACTION: DENIED
- (3) CASE NO. 07-0422N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: Suitability; negative law enforcement contacts, omission of pertinent information.
ACTION: DENIED
- (4) CASE NO. 06-3815N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: Suitability, omitting pertinent information and furnishing inaccurate information during the selection process.
ACTION: DENIED

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- (5) **CASE NO. 07-2708N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: Suitability; negative law enforcement contacts and the omission of pertinent information.
ACTION: DENIED
- (6) **CASE NO. 07-3085N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information during the selection process.
ACTION: DENIED
- (7) **CASE NO. 06-3577N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: Suitability; negative law enforcement contacts.
ACTION: DENIED
- (8) **CASE NO. 06-4240N**
Classification: Youth Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: Suitability; a negative driving record and omission of pertinent information during the selection process.
ACTION: DENIED

B. MEDICAL AND PSYCHOLOGICAL SCREENING APPEALS

CASES HEARD BY A STAFF HEARING OFFICER

- (1) **CASE NO. 06-0586N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: The appellant shows signs of poor judgment and his alcohol consumption is problematic; traits that would significantly interfere with the performance standards for State peace officer employment under Government Code Section 1031, subdivision (f) and applicable State Standards and guidelines.
ACTION: DENIED

- (2) **CASE NO. 06-0589N**
Classification: Cadet
Department: California Highway Patrol
Issue: The Appellant shows signs of poor judgment, deficiencies in conscientiousness and maturity, personality traits that would significantly interfere with the performance standards for State peace officer employment under Government Code Section 1031, subdivision (f) and applicable State standards and guidelines.
ACTION: DENIED
- (3) **CASE NO. 06-0596N**
Classification: Cadet
Department: California Highway Patrol
Issue: The Appellant shows signs of poor judgment and maturity; personality traits that would significantly interfere with the performance standards for State peace officer employment under Government Code Section 1031, Subdivision (f) and applicable State standards and guidelines.
ACTION: DENIED
- (4) **CASE NO. 07-0408N**
Classification: Cadet
Department: California Highway Patrol
Issue: The Appellant does not show evidence of immaturity and lack of conscientiousness his traits would not interfere with the performance standards for State peace officer employment under Government Code Section 1031, subdivision (f).
ACTION: GRANTED
- (5) **CASE NO. 06-0933N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Issue: The appellant shows signs of poor judgment and insufficient interpersonal skills, personality traits that would significantly interfere with the performance standards for State peace officer employment under Government Code Section 1031, subdivision (f).
ACTION: DENIED

DISMISSED CASES

- (1) **CASE NO. 08-0699N**
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
ACTION: DISMISSED

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C. **EXAMINATION APPEALS, MINIMUM QUALIFICATIONS, MERIT
ISSUE COMPLAINTS**

NONE

D. **RULE 211 APPEALS, RULE 212 OUT OF CLASS APPEALS,
VOIDED APPOINTMENT APPEALS**

NONE

E. **REQUEST TO FILE CHARGES CASES, PETITION FOR
REHEARING**

NONE

22. **ANNOUNCEMENT OF ACTION TAKEN ON NON-HEARING AGENDA**

On August 8, 2008, the Board took the following action on the items listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Sheehan, Clarey – Aye

A. **BOARD ITEMS PRESENTED BY STATE PERSONNEL BOARD OR DEPARTMENT OF PERSONNEL ADMINISTRATION TO ESTABLISH, REVISE OR ABOLISH CLASSIFICATIONS, ALTERNATE RANGE CRITERIA, ETC.**

NONE

B. **ABOLISHMENT OF CLASSES THAT HAVE HAD NO INCUMBENTS FOR MORE THAN TWO YEARS. DEPARTMENTS THAT UTILIZE THE CLASS AS WELL AS THE APPROPRIATE UNION HAVE NO OBJECTION TO THE ABOLISHMENT OF THESE CLASSES.**

THE DEPARTMENT OF PERSONNEL ADMINISTRATION AND STATE PERSONNEL BOARD propose to abolish the following unused classifications, which have been vacant for more than twenty-four months. Departments that utilize the class as well as the appropriate union have no objection to the abolishment of these classes. When classes are proposed to be abolished which are part of a class series, and other classes within the series will continue to be used, the class specification is included in the board item.

Title

Class Code

Assistant to the Hospital Medical Director

5349

Supervisor of Registration -Agricultural Chemicals-

0395

Supervisor of Environmental Sanitation, Veterans Home and Medical Center	8012
Client's/Patients' Rights Advocate	5887
Business Taxes Compliance Supervisor I	8696
Associate Landscape Architect (Supervisor)	3986
Foster Grandparent/Senior Companion Program Coordinator	8159
Senior Livestock Inspector (Supervisor)	0828
Disaster Worker Management Services (Various Disasters)	8081

ACTION: ADOPTED

23. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY

A. REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS CURRENTLY UNDER CONSIDERATION

(1) CHIEF, DIVISION OF ENTERPRISE

The Department of Transportation proposes to allocate the above position to the CEA category. This position will be responsible for developing and implementing policies for the Division of Enterprise Technology.

(2) DEPUTY DIRECTOR, FACILITY MANAGEMENT

The California Department of Corrections and Rehabilitation Plata Medical Services proposes to allocate the above position to the CEA category. This position will serve in an executive role on the Transition Team that develops and initiates activation of seven new health facilities as part of prison reforms outlined in the Receiver's Turnaround Plan of Action.

(3) DEPUTY DIRECTOR, SUPPORT OPERATIONS

The California Department of Corrections and Rehabilitation Plata Medical Services proposes to allocate the above position to the CEA category. This position will serve in an executive role on the Transition Team that develops and initiates activation of seven new health facilities as part of prison reforms outlined in the Receiver's Turnaround Plan of Action.

(4) DEPUTY DIRECTOR, TRANSITION PLANNING

The California Department of Corrections and Rehabilitation Plata Medical Services proposes to allocate the above position to the CEA category. This position will serve in an executive role on the Transition Team that develops and initiates activation of seven new health facilities as part of prison reforms outlined in the Receiver's Turnaround Plan of Action.

(5) DEPUTY DIRECTOR, INFORMATION TECHNOLOGY

The California Department of Corrections and Rehabilitation Plata Medical Services proposes to allocate the above position to the CEA category. This position will serve in an executive role on the Transition Team that develops and initiates activation of seven new health facilities as part of prison reforms outlined in the Receiver's Turnaround Plan of Action.

(6) DEPUTY DIRECTOR, HUMAN RESOURCES

The California Department of Corrections and Rehabilitation Plata Medical Services proposes to allocate the above position to the CEA category. This position will serve in an executive role on the Transition Team that develops and initiates activation of seven new health facilities as part of prison reforms outlined in the Receiver's Turnaround Plan of Action.

ACTION: NOTED

B. EXECUTIVE OFFICER DECISIONS REGARDING REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS

(1) DEPUTY DIRECTOR, ASSET MANAGEMENT BRANCH

The California Department of Corrections and Rehabilitation's request to allocate the above position was approved effective July 8, 2008.

(2) DEPUTY DIRECTOR, DESIGN SERVICES BRANCH

The California Department of Corrections and Rehabilitation's request to allocate the above position was approved effective July 8, 2008.

(3) DEPUTY DIRECTOR, ACQUISITIONS BRANCH

The California Department of Corrections and Rehabilitation's request to allocate the above position was approved effective July 8, 2008.

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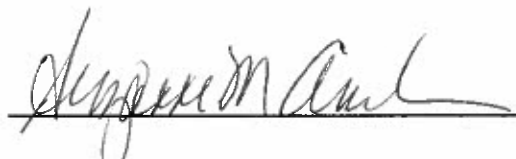
- (4) DEPUTY DIRECTOR, FACILITIES PLANNING BRANCH**
The California Department of Corrections and Rehabilitation's request to allocate the above position was approved effective July 8, 2008.
- (5) DEPUTY DIRECTOR, CHILDREN AND FAMILY SERVICES DIVISION**
The Department of Social Services' request to allocate the above position was approved effective July 8, 2008.
- (6) CHIEF, HEALTH STATISTICS BRANCH**
The California Department of Public Health's request to allocate the above position was approved effective July 8, 2008.
- (7) SPECIAL ASSISTANT TO THE DIRECTOR**
The Department of Health Care Services' request to allocate the above position was approved effective July 8, 2008.
- (8) CHIEF, DIVISION OF PAVEMENT MANAGEMENT**
The Department of Transportation's request to allocate the above position was approved effective July 8, 2008.

ACTION: NOTED

A D J O U R N M E N T

I hereby certify that the State Personnel Board made and adopted the preceding resolution at its meeting held on September 3, 2008.

VOTE: Harrigan, Sheehan, Clarey, Tom, Costigan – Aye (whomever was present goes here, but these are the current Board members)

A handwritten signature in dark ink, appearing to read 'Suzanne M. Ambrose', is written over a horizontal line.

Suzanne M. Ambrose
Executive Officer
California State Personnel Board